

**James Street Steel** is committed to providing product and services at the highest quality standards that meet or exceed customer requirements and in accordance with the applicable national and international standards.

Also, we are committed to maintaining the health and safety management as an integral part of its business function and we produce good quality structure in an environmentally friendly approach.


**To achieve these objectives, we are committed to:**

- Identifying customer needs and expectations and ensuring their satisfaction by meeting customer requirements.
- Ensuring the effectiveness of our HSEQ Management System through continuous improvement.
- Upgrade skill and knowledge of all employees, workers through training consistently. Also enhancing awareness towards Environment, Occupational Health & Safety.
- Ensuring our service providers & contractors meet our quality requirements.
- Ensure compliance obligation, legal and other requirements are fulfilled.
- Providing safe and healthy work environment for the prevention of work-related injury and ill health.
- Prevention of pollution through conservation of natural resources by optimising usage, minimizing waste generation & recycling wherever feasible.
- Protection of environment by minimizing pollution of land, air, water, noise, resources use, biodiversity and ecosystems.
- Ensure consultation and participation of workers, and, where they exist workers' representatives.
- Control of occupational health & safety risks using the hierarchy of control and eliminate hazards reduce OH&S risks.
- Comply with the requirements of quality management system, environment management system, occupational health safety management system and continually improving its effectiveness.

James Street Steel's aim to promote a positive HSEQ culture and encourages the full participation of all its employees in all matters relating to Health, Safety, Quality and Environmental. Not only is this considered everyone's responsibility; it is a core value of the company.

This Policy has been communicated to all the employees of James Street Steel and shall be made available to the public and all interested parties.

Signature:

A handwritten signature in black ink, appearing to be "S. S. S.", written over a horizontal line. Below the line, the text "James Street Steel Managing Director" is printed.

James Street Steel Managing  
Director

Date:

01-02-2024