



# Sustainability Policy

Doc Ref: JSS-SMS-002-PL  
Review: 27/01/2025  
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Revision: 1.00

**James Street Steel** is committed to achieving a high standard of sustainability through the services we provide and how we operate as a business. We believe that sustainable development should meet the needs of the present without comprising the ability of future generations to meet their own needs.

The aim of this policy is to guide our operations and decision-making processes in a way that minimises harm to the environment, conserves resources, and promotes social equity. It is our commitment to adopting practices that support sustainability in our supply chain, operations, and engagement with stakeholders by:

- Engaging with all employees on sustainability practices to foster a culture of responsibility.
- Encouraging our staff to actively participate in initiatives such as energy conservation, waste reduction, and community involvement our staff in promoting, executing, and improving our policy.
- Collaborating with suppliers and partners who share our commitment to ethical business practices, and we will ensure that all our customers and stakeholders are treated with honesty, fairness, and respect.
- Supporting local charities, youth groups, societies, sports clubs, and community centres
- Commitment to full compliance with all applicable laws, regulations, and standards governing our operations.
- Commitment to ensuring that our business policies, sustainability efforts, and performance are transparent and easily accessible to all stakeholders.
- Demonstrating leadership in health, safety, and environmental practices, setting clear expectations for all employees.
- Commitment to fostering an environment of transparency, fairness, and responsibility, ensuring that all of our business activities are conducted ethically and with the highest standards of honesty.
- Commitment in fostering trust, building a strong reputation, and ensuring long-term success by conducting our business with the highest standards of integrity, and ethics.
- Creating a safe, fulfilling, and rewarding careers for all employees by fostering a positive organisational culture and retaining talent.
- Actively assessing and managing the environmental impacts of our operations to promote sustainability and reduce our carbon footprint.
- Committed to continually benchmarking and evaluating our CSR performance to ensure we meet and exceed industry standards, while driving meaningful change within our organisation.

This Policy has been communicated to all the employees of James Street Steel and shall be made available to the public and all interested parties.

Signature: \_\_\_\_\_

James Street Steel Managing  
Director

Date: 31/01/2025