

At *James Street Steel*, we are committed to reducing our energy consumption and increasing the efficiency of our operations to foster a sustainable environment for future generations. We recognise the role that energy use plays in our environmental footprint, and as such, we aim to take responsibility for minimising energy waste across all levels of our operations.

Objectives

- To reduce overall energy consumption through the adoption of energy-efficient technologies, systems, and practices.
- To implement energy-saving measures that lower our carbon footprint and contribute to a healthier planet.
- To continually improve our energy management strategies by measuring, monitoring, and reviewing energy use within our organisation.
- To raise awareness among employees, contractors, and stakeholders about the importance of energy conservation.

Commitment to Energy Efficiency

- We will prioritise energy efficiency in all areas of our organisation, including building management, manufacturing processes, transportation, and employee practices.
- Energy-saving initiatives will be incorporated into all decisions, ensuring that sustainability is considered from the outset.
- We will regularly assess our energy performance, set measurable goals, and track progress towards achieving energy reduction targets.

Employee Engagement and Education

- All employees will be encouraged to adopt energy-saving habits, such as turning off lights and equipment when not in use, utilising natural light whenever possible, and reducing energy consumption during peak hours.
- Training and resources will be provided to ensure all employees are well-informed about energy-efficient practices and understand their role in meeting our energy reduction goals.

Sustainable Practices

- We will actively seek out renewable energy sources and consider switching to green energy where feasible, aligning with our commitment to sustainable business practices.
- We will work with suppliers and partners who share our commitment to energy efficiency and sustainability.

By adhering to this policy, we aim to lead by example in our industry and contribute to global efforts in reducing energy consumption and mitigating climate change. We recognise that energy efficiency is not just an operational concern but a shared responsibility that impacts both our bottom line and the planet's health.

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Signature:

Date: 31/01/2025

James Street Steel Managing Director

