

At **James Street Steel**, we are committed to investing in the well-being and development of the communities where we operate. Our Community Investment Strategy is designed to enhance social well-being, support economic growth, promote education, and drive environmental sustainability by aligning our business goals with the needs of local communities. We strive to create a shared value model that benefits both our organisation and the communities where we live and work.

## Key Focus Areas

- Education and Skill Development
- Health and Well-being
- Environmental Sustainability
- Economic Empowerment and Community Development
- Civic Engagement and Volunteerism

## Approach

- **Partnerships:** We will collaborate with local organisations, nonprofits, government agencies, and other stakeholders to ensure that our investments address the most pressing needs and have a meaningful impact.
- **Targeted Investments:** Our community investments will be strategically directed to programs that align with our values and create measurable, long-term benefits. We will prioritise projects that empower individuals, promote inclusivity, and enhance the well-being of vulnerable or underserved populations.
- **Employee Engagement:** We believe that employees are key to the success of our community efforts. We will offer opportunities for employees to volunteer, contribute to local causes, and participate in community events, fostering a sense of purpose and shared responsibility.

## Conclusion

At **James Street Steel**, we believe that true success is measured by the positive impact we have on the world around us. Our Community Investment Strategy is not just about giving back, it is about building strong, resilient communities where individuals have the tools and opportunities they need to prosper. Together, with our partners and stakeholders, we will work toward creating a brighter, more sustainable future for all.

Signature: \_\_\_\_\_



James Street Steel Managing  
Director

Date: \_\_\_\_\_

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