

James Street Steel is committed to reducing its environmental impact and contributing to global efforts to combat climate change. This Greenhouse Gas (GHG) Emissions Policy outlines our approach to managing, reducing, and mitigating the greenhouse gas emissions resulting from our activities. By implementing this policy, we aim to comply with applicable laws, minimise our carbon footprint, and promote sustainability in our operations.

Scope

This policy applies to all operations, facilities, business units, and employees of **James Street Steel**. It encompasses direct emissions from owned or controlled sources as well as indirect emissions from activities in our value chain.

Policy Objectives

1. Commitment to GHG Reduction

We are committed to reducing our total GHG emissions and achieving measurable reductions over time. Our goal is to minimise emissions associated with our operations, transportation, energy use, and waste production.

2. Energy Efficiency and Transition to Renewables

We will prioritise energy-efficient practices across our operations and take steps to transition to renewable energy sources, such as solar and wind, to power our facilities and processes. We will set and strive to meet energy consumption targets to reduce our carbon footprint.

3. Emission Reduction Targets

James Street Steel will establish specific, measurable, and time-bound GHG reduction targets, aligned with international standards and guidelines, such as the Paris Agreement and national climate policies. These targets will be reviewed regularly to ensure progress is being made and will be updated to reflect technological advancements and business operations.

4. Measurement and Monitoring

We will continuously measure, track, and report our GHG emissions using internationally recognised frameworks, such as the Greenhouse Gas Protocol and ISO 14064 standards. Regular emissions audits will be conducted to assess progress, identify reduction opportunities, and ensure accuracy in reporting.

5. Sustainable Supply Chain Management

We recognise that a significant portion of our GHG emissions may arise from our supply chain. We will engage with suppliers and contractors to promote low-carbon practices, set expectations for emissions reductions, and work together to reduce the carbon footprint across our value chain.

6. Waste Reduction and Circular Economy

We will reduce waste generation, improve recycling efforts, and explore circular economy solutions to minimise waste sent to landfills, which in turn reduces associated methane emissions. We will also encourage the reduction of product packaging and promote sustainable product design and end-of-life recycling.

7. Employee Engagement and Awareness

We will ensure that employees at all levels understand the importance of GHG



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Doc Ref: JSS-SMS-013-PL
Review: 31/01/2025
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emissions reduction. Through training and awareness programs, we will empower our workforce to adopt sustainable practices both at work and in their personal lives.

8. Collaboration with Stakeholders

James Street Steel is committed to working with industry peers, governmental bodies, and other relevant stakeholders to share knowledge and best practices for GHG emissions reductions. We will actively participate in initiatives that promote environmental sustainability and carbon neutrality.

9. Reporting and Transparency

We will maintain transparency by publicly reporting our GHG emissions, reduction initiatives, and performance annually. These reports will be made available to stakeholders, including customers, investors, regulatory authorities, and the general public. We will also communicate our progress toward meeting our reduction targets.

Governance and Responsibility

The responsibility for implementing this policy lies with senior management, and we will appoint a dedicated representative to oversee GHG emissions reduction activities. Regular reporting to the Board of Directors will ensure alignment with corporate strategy and accountability for progress.

Compliance with Legal Requirements

We will ensure full compliance with all applicable laws, regulations, and guidelines related to GHG emissions, including national and international climate change legislation. **James Street Steel** will also seek to exceed regulatory requirements where feasible and appropriate.

Continuous Improvement

James Street Steel is committed to the continuous improvement of its GHG emissions management practices. We will regularly review and assess our strategy and targets to ensure that they remain relevant and ambitious, adopting new technologies and approaches as they emerge.

Conclusion

Through the implementation of this Greenhouse Gas Emissions Policy, **James Street Steel** reaffirms its commitment to environmental stewardship and the fight against climate change. We recognise that reducing GHG emissions is an ongoing effort, and we are dedicated to taking meaningful actions to create a sustainable future for our organisation, stakeholders, and the planet.

Signature: _____

James Street Steel Managing
Director

Date: 31/01/2025